MENTOR TRAITS

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1. Mentors listen.	They maintain eye contact and give mentees their full attention.
2. Mentors guide.	Mentors are there to help their mentees find life direction, never to push them.
3. Mentors are practical.	They give insights about keeping on task and setting goals and priorities.
4. Mentors educate.	Mentors educate about life and their own careers.
5. Mentors provide insight.	Mentors use their personal experience to help their mentees avoid mistakes and learn from good decisions.
6. Mentors are accessible.	Mentors are available as a resource and a sounding board.
7. Mentors criticize constructively.	When necessary, mentors point out areas that need improvement, always focusing on the mentee's behavior, never his/her character.
8. Mentors are supportive.	No matter how painful the mentee's experience, mentors continue to encourage them to learn and improve.
9. Mentors are specific.	Mentors give specific advice on what was done well or could be corrected, what was achieved and the benefits of various actions.
10. Mentors care.	Mentors care about their mentees' progress in school and career planning, as well as their personal development.
11. Mentors succeed.	Mentors not only are successful themselves, but they also foster success in others.
12. Mentors are admirable.	Mentors are usually well respected in their organizations and in the community.